



# POSITION OPENING

**POSITION: Appraiser**

**Location: Fresno, CA**

## ABOUT US

Established in 1917, Fresno Madera Farm Credit provides quality credit and financial services in California's Central Valley, headquartered in Fresno. Our mission is to provide access to credit and related services to farmers and ranchers in our region as an efficient organization that delivers service with people that are passionate about creating the best possible customer experience to the generations of farmers and ranchers that we proudly serve. Fresno Madera Farm Credit offers competitive compensation packages and excellent benefit programs. We have a team driven, performance focused culture, with a strong focus on customer service, and fulfilling our mission to Agriculture.

## JOB DESCRIPTION

The Appraiser is responsible for performing all functions required to provide accurate appraisals of the value of real property and, in some cases, personal property, involved in Farm Credit lending. This includes maintaining market value trends, completing market surveys, and collecting and analyzing real estate sales information to support appraisals and asset valuation. This position also requires participation in fee appraisal services.

1. Conduct appraisals of real property to determine value using cost, sales comparison, and income approaches. Conduct appraisals and/or inspections of personal property.
2. Make construction progress inspections to determine adherence to plans and specifications.
3. Compile and analyze market, sales, rent, and economic information and other data used in the development of appraisals. Research and document commodity costs and prices. Prepare appraisal reports. Develop industry appraisal information and guidelines.
4. Establish and maintain a high level of customer service with internal and external customers by providing ongoing communication, coordination, and assistance throughout the appraisal process. Effectively communicate values and other appraisal/evaluator information to customers and co-workers.
5. Maintain knowledge of basic products and services offered by the Association in order to respond to questions asked by customers.
6. Significant travel is required.

## KNOWLEDGE, SKILLS, AND ABILITIES:

1. Experience in agricultural lending, appraisal, and real estate principles and practices.
2. Understanding of federal, state, and local laws affecting real estate and chattel values.
3. Knowledge of Applied Ag economic theory, farm practices, soil types, irrigation, engineering, and construction techniques, and maintenance costs associated with typical properties in the area.
4. Proven capabilities for all categories of agricultural properties.
5. Demonstrated planning, problem solving and organization skills and attention to detail.





6. The ability to make sound decisions within delegated authorities and time pressures.
7. Demonstrated proficiency in meeting deadlines.
8. Must balance department efficiency and promotion of customer service initiatives.
9. Exceptional verbal, written, analytical, persuasive and interpersonal skills.
10. Ability to interact professionally, effectively, and positively with all levels of employees, management, and vendors.
11. Must be able to maintain a high level of confidentiality with sensitive business information.
12. Excellent proficiency using a financial calculator, electronic spreadsheets, word processing, e-mail, and database software. Preferably Microsoft Excel, Word and Outlook.

**REQUIRED QUALIFICATIONS:**

- ❖ BA/BS degree in agricultural production, agricultural business, business administration, or equivalent.
- ❖ California Certified General Real Estate Appraiser License.
- ❖ A minimum of 3 years of appraisal experience.

**To be considered for this position, please send a cover letter and resume via email to [676HRDepartment@fmfarmcredit.com](mailto:676HRDepartment@fmfarmcredit.com), or call Christi Divine at 559-276-4814.**

**DISTRIBUTION: External Posting**  
**FINAL FILING DATE Open until filled.**

**DATE: October 20, 2021**

Visit [www.fmfarmcredit.com](http://www.fmfarmcredit.com) for more information about the California Consumer Privacy Act.

